

**PRESBYTERIAN CHURCH OF LAKE TRAVIS
REGULAR SESSION MEETING
JANUARY 29, 2023**

Elders present: Steve Gottlieb, Larry Foster, Lynn Fisher, Chrystie Thrasher, Mary Margaret MacMillan. Terry McKetta was absent and excused. Helen Foster attended as a guest.

The meeting was called to order at 12:30 pm. A quorum was declared.

Rev. Barden opened the meeting with prayer.

Personnel Committee

Helen Foster, Lynn Fisher and Steve Gottlieb comprise the committee and reported the following:

Five people expressed interest in the position of church administrator. Three of these were contacted for interviews. The consensus after interviews was that Brittany Schmutzler was the best candidate, and the committee agreed to offer her the position. She accepted. She will be compensated \$20/hr for a minimum of 15 hours per week. Jack Barden will meet with her by Zoom to work out a schedule and an employment start date. She was recommended by Austin Bradley, and she is also a music educator.

Pastor's Terms of Call: Steve Gottlieb presented the findings of the Personnel Committee with a recommendation of a 20% increase. The additional cost to PCLT will be \$22,000, with \$14,000 of that amount to Jack Barden. Treasurer Larry Foster recommended that the increase be given to provide a strategic move to stimulate growth of the PCLT congregation. This will be a recommendation to be approved by the congregation at the upcoming Annual Congregational Meeting.

ACTION ITEM: A motion was made and seconded to accept the recommendation of the Personnel Committee to increase Rev. Barden's terms of call by the amount of \$14,000, with an additional cost to PCLT of \$22,000. This will be presented to the congregation at the Annual Meeting.

HOSPITALITY COMMITTEE

The submitted report will be filed.

MISSION COMMITTEE

The Session discussed whether PCLT will again participate in special offerings.

ACTION ITEM: A motion was made that PCLT receive One Great Hour of Sharing at Easter and World Communion - Peacemaking at World Communion Sunday. The motion was seconded and carried.

OUTREACH COMMITTEE - No report

CHRISTIAN EDUCATION COMMITTEE - no report

TREASURER'S REPORT

All but 3 or 4 pledges have been received. A new checking account will be set up at Keystone Bank. We are where we said we would be 4, 3, 2 years ago. The special offering bought us a year. At the end of 2023 we can make budget, and we will have spent all of our reserves.

The recommendation is that we not cut expenses but concentrate on growth.

Pledges seem to be level in amount.

Larry Foster and others designated will develop a budget. Expenses need to be thought of as strategy. Expenses will exceed revenue. The budget will be presented to the congregation. We need to develop a Plan B if our strategy of growth doesn't work. By the end of the first quarter we should have designed a Plan B as a responsible thing to do.

We need to develop a careful and serious way to communicate our situation to the congregation along with the strides we have made in our Strategic Plan. The message is not that we have failed but that we have more to do.

MODERATOR'S REPORT

The recent called Presbytery meeting was to dismiss a congregation in Port Aransas to the Evangelical Order of Presbyterians.

Jack will be on vacation February 5. Rabert Sheppard will preach and Jim Currie will preside at Communion

Rabert has focused his internship duties on setting up small group ministries by calling folks who have visited PCLT. He has also contacted members who are living alone to ask how PCLT can involve them more. A third group is members/friends who are 60 years old and younger.

Acton Academy is still trying to get approval from the City of Bee Cave for two portable buildings on our property. The ideal timeline is to have these buildings on our property by September 2023.

NEW BUSINESS

There will be a cello recital at PCLT on April 22. Jack will be out of town so someone will be need to be designated to be present for that event.

OLD BUSINESS

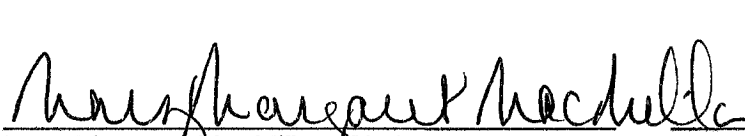
Session meetings will continue to be on the 4th Sunday following worship.


Installation of Elders will happen when Terry McKetta is able to attend.

The Annual Congregational Meeting and Chili Cook-off will be February 19.

There is a continuing conversation with Baylor Scott and White about synergy.

The meeting was closed with prayer at 2:25 pm.


Mary Margaret MacMillan, Clerk


Rev. Dr. John H. Barden, Moderator